

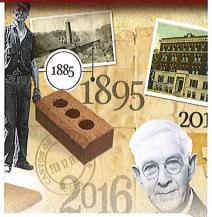
Product Spotlight: New Sedgemoor Molded Brick

Bring the refreshing effect of nature to your next project with Plant 3's Sedgemoor, molded brick. This gray bodied molded brick has a sand coating, which creates a unique neutral color of creams and taupe's, which will lend itself to endless architectural and paving styles. Sedgemoor will be available in Modular size and is part of our Belcrest Series and is available in sandmold texture.





Keep your eyes on your emails! We've launched our new eNewsletter you'll love getting in your inbox. Add info@beldenbrick.com to your approved email senders' list, so you won't miss out.



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Holiday Hours:

The Canton Office and Plants will be closed for Christmas, Monday, December 26th and re-open on Tuesday, December 27th for normal business hours.

We will also be closed Monday, January 2nd and reopen on Tuesday, January 3rd for normal business hours.

The Belden Brick Company

700 Tuscarawas Street W Canton, Ohio 44702 Phone: 330-456-0031 www.beldenbrick.com

FROM THE PRESIDENT'S DESK

Conventional wisdom says that a good relationship starts with good communication. This newsletter is an example of trying to keep you informed of our products, our people, and our distributors. We have been publishing this newsletter for decades to let our employees and customers know about retirements of long-time employees, new products, and processes, and, most importantly, who won our company golf outing. A few issues will still be printed, but future distribution will be mainly distributed electronically. Hopefully, this will connect you to information more quickly. You can always print it out if you prefer.

There are other ways in which we are enhancing our communication efforts with our customers. Earlier this year we began sending out mass emails to a wide distribution list that includes mainly distributors and employees. This style of communication allows us to let you know more quickly about product offerings or events that we are hosting or attending. One type of email that we hope you take notice of is our Belden Yard Sale. We have already sent a couple of these emails showcasing existing inventory. We hope that you will find a good home for some of our orphaned brick at a nice price. The other types of emails will be showcasing new styles, events, and some of the special projects where Belden Brick has been featured. These communications will almost always have direct links back to our website for a more in-depth investigation. Alternatively, there are ways to automatically launch emails to our customer service group for sample requests.

Our recently redesigned website has allowed us to make changes and updates much easier. We continue to add features to help our customers, such as a new area on our website under the Resources Tab called Design Tools. We recently partnered with Concora for this digital resource utilizing our catalog along with technical details, Revit files and three-part specifications, all in one area. Our app, Brick Central, has also been a popular place for customers to see products and inventory. More enhancements will be coming to the website with more photos, videos, and a log in to merge our Extranet and Brick Central capabilities to allow for a more seamless experience for our customers. We don't intend to bombard your Inbox with constant emails, but we'll probably be reaching out a couple of times per month. If that isn't enough, you can always click on your www.beldenbrick.com bookmark and/or follow us on LinkedIn or Instagram at @beldenbrickco.

Sincerely,

Bradley H. Belden

President, The Belden Brick Company

2022 Belden Distributor Sales Training Class

After being postponed in 2021, it was great to be able, once again, to host the Belden Distributor Sales Training Class and see our 2022 class in person.

We pride ourselves on meeting our customers where they are and helping them gain better knowledge of our products and their uses. Each year we host the Belden Distributor Sales Training Class; our goal is to meet and equip our new distributors with the right resources and training.

Thank you to all attendees for participating in our training sessions. We wish you all the very best for your future, and we appreciate the time and information given for this event.



Graduates: Seated in the front row - Laura Frisella-Waddell, Noel Blood, Kristie Bryant-Fitzgerald, Brynn Wesemann, Krista Combs, Darby Pfeiffer, Will Bryant, Stacey Smith. 2nd Row - Mary Jo Fiems, Wes Seiple, Dustin Lovely, Jim Keesling, Larry Lenning, Katie Pickup, Helen Sengos, Jessica McCulley, Steve Meyer, Dwight Schmitz. Back Row -Bryan Huber, Tate Marks, Coy Schlumbohm, Colton Pirko, Tony Matteoni, Thor Smalling, Jeff Condon, Rob Harrison, Ron Biga, Ben Melnichenko, Edy Galaronski. Not pictured – Jordan Lightner

Congrats!
2022 EMPLOYEE ANNIVERSARIES



45 YEARS Arnold, Rex A. Brown, Thomas L. Brown, Timothy E.

35 YEARS Little, Dennis J. Miller, Dale M.

Miller, Scott W. Stein, Garrett E.

30 YEARS Johnson, Jon A.

25 YEARS

Belden, Brian S. Kieffer, Bobby E. Kreger, Shauna L. Leahy, James M.

20 YEARS

Belden, Robert T. Brink, Richard T.

15 YEARS

Fenner, Brian W. Green, Ron Kougher, Jennifer L. Schlarb, Terry E. Smith, Jeffrey W. Streb, John

10 YEARS

Beitzel, Andrew W. Fabiano, Sean E. Gray, Spencer C. Mahaffey, Sean M. McCue, Regina C. Shanabrook, Daniel D. Stull, James E. Weaver, John Melvin Bradley

5 YEARS

Blake, Christopher A. Booth, Cody W. Brown, Michael O. Bucher, Samuel G. Burnsworth, Dorman W. Byers, Colt W. Davis, James M. Espenschied, Joseph W. Grove, Jeffrey L. Holderbaum, Shawn A. Mann, Brock J. Miller, James D. Mitchell, Brandon W. Renner III. David E. Rhoades, Michael D. Rhodes, Christopher M. Rhodes, Stacy L. Schlabach, Kévin D. Shoff, Nicole J. Shutt, Jason P. Specht, Randy P. Thornton, Brandon R. Walker, Judd D. Walsh, Jonathan A.

Belden Welcomes Tayshia Smith

Tayshia is the new HR Specialist, located at Plant 4. She will be working closely with all new employees and assisting Shauna Kreger in the safety arena. Welcome Tayshia! You will be an amazing addition to The Belden Brick Company family.



2022 Retirees

Frank Yosick

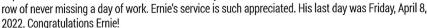
After forty-two years and nine months, The Belden Brick Company's Plant 6 is proud but sad to announce the retirement of Frank "Long Shorts" Yosick. April 14, 2022, was Frank's last day. Frank was tagged "Long Shorts" because he's only 5' 5" tall, and he would wear cargo shorts that came down to his shins. These are not short pants and not typical knee-length shorts; hence, "Long shorts." Frank came aboard the enterprise on July 24, 1974, and started in the packaging department as a piece worker. He did whatever needed to be done to keep the lithium crystals glowing for many years in packaging and then became a Packaging Supervisor. Later, when asked to take over our ever-growing glaze operation, he was willing and accepting of this lead role. Frank helped all the departments. He made sure all the details for wintertime prep were ready and was available at any hour of the night to work in the kiln department. When something out of the ordinary needed tending to, we called Frank. He will retire, and I am sure he will hear us in his sleep



yelling, "Hey, Frank!" Sir Franklin was a true "Jack of All Trades" to the brick factory. He has tons of knowledge that he has gained and tried to share. He is truly a guy that could be counted on. Congratulations Frank! We wish you all the best in your retirement and thank you for giving us great effort every day.

Ernie Brenley

After fourteen and half years of steady work, our very own Ernie "The Yeti" Brenley headed to the retirement hills of Baltic, Ohio. Ernie's working career started in Baltic with General Clay Brick Company. After they closed, he spent some time with Allied Rubber, also located in Baltic. On October 1, 2007, The Belden Brick Company's Plant 6 drafted Ernie in the third round. Ernie took to learn the job of Additive Room Mixer. Like the elusive Yeti that is often never seen, but evidence exists that he was around, he was always at his post watching the flow of nine additive feeders. Our additive floor is located on the second floor, and at times the summer temperature sometimes reaches up to 110 or more degrees. Watching these feeders, setting up the feed controls, and keeping up with three extruders running every day keeps "Yeti" busy. Ernie has not had a driver's license for a long time, but that never stopped Ernie from being at work every day. Ernie has had several runs of perfect attendance where he had connected 3-4 years in a



Paul Miller

Paul Miller started with The Belden Brick Company in 1973, working in Plant 4's sample department. After five years, he was asked to become a piece worker at Plant 4-1 Factory as a hacker (picker). He did piece work for four years and then became Machine Operator "Extrusion," in 4-1 Factory. In 1993, Paul moved across the road to Plant 4-2 Factory as the Machine Operator, "Extrusion," until his retirement on January 4, 2022. Paul's loyalty and dedication to The Belden Brick Company is the type of constant support, making this company The Standard of Comparison. There was not a day that Paul wasn't thinking of Belden's "Quality." Congratulations on your retirement!!!!



Miami County Courthouse Uses Crestline Pavers In An Award-winning Plaza

To honor the past and preserve the history of the courthouse, which dates to 1888, Garmann-Miller made numerous design decisions to revitalize its plaza. The front of the courthouse became the new focal point. Stone pavers from the existing sidewalk in the floor of the water feature were converted to accent trim pieces around the courthouse. The brick paving pattern utilized Belden Brick Clay Pavers in Rembrandt and Outerbanks, is based on the floor tile pattern inside the courthouse. The original stones from the wall surrounding the courthouse were salvaged and reused as bench seating. The new water feature contains stone from the original county jail.

The project also focused on major upgrades to enhance the experience of the community by improving pedestrian access, making the site ADA accessible, increasing the exterior lighting for security and safety, and allowing the public use of the space for hosting local events. Information provided by Garmann-Miller Architects

Congratulations to Plant 3, Snyder Brick and Block, Garmann-Miller Architects, and Decorative Paving, Inc. on a job well done!

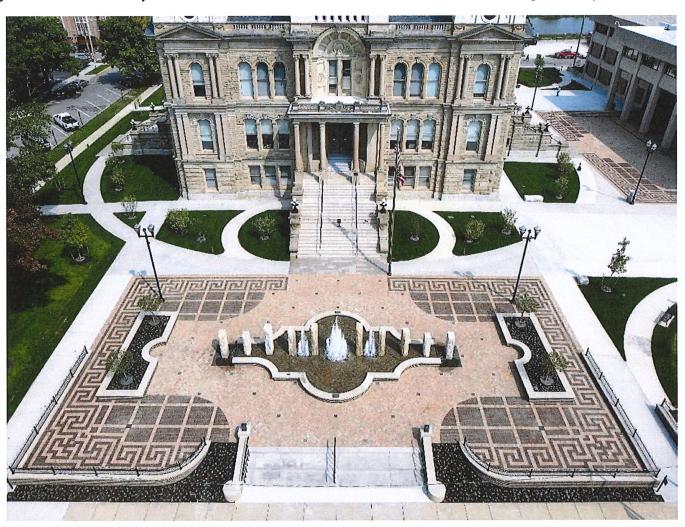


Photo Courtesy of: Richard Manns, Miami County Sheriff's Office, Troy, Ohio.

Belden Clay Pavers Win 3 Hardscape North America Awards

The HNA Awards are presented each year to recognize remarkable residential and commercial hardscape projects. Projects are judged on design, quality, compatibility and construction in walkways, patios, pool decks, indoor and out living areas, driveways, and commercial plazas and streets.

Three awards were taken home this year, an Honorable Mention in the Residential Clay Brick Category for the Private Residence driveway in Wheaton, Illinois. Belcrest Black Pavers were used to create a stunning driveway. Green Grass Landscaping Construction and Maintenance was the project contractor for this beautiful design by Brian Casey of Outdoor Upgrades, Lurvey Landscape



Supply and Garden Center was the distributor.

In the Clay Brick Commercial Category, we took home a Winner for Miami County Courthouse (pictured in a separate article). As well as an Honorable Mention for Patten Square located in Chattanooga, Tennessee. The project using over 250,000 Belden Clay Brick Crestline Series Pavers was designed by WMWA Landscape Architects and ASA Engineering. The contractor on the project was P&C Construction and the distributor was Acme Brick Co.



32nd Annual Belden Brick Open

On July 30, 2022, The Belden Brick Company held its 32nd Annual Belden Brick Open. We had 28 players competing in a fun-filled scramble format at the Zoar Village Golf Course. Gorgeous weather made for a good golf day. Great Golf, lots of door prizes, and good food were enjoyed by all 49 participants. A BBQ pulled pork meal with smoked mac and cheese, green beans and cupcakes was served. The meal was provided by Sammy Sue's BBQ. A big thank you to David Myers for reaching out and securing an office full of Vendor giveaways.

This year's First Place Winners were from one of our Lift Truck Suppliers-Valley Industrial Truck. With a low score 14 under par of 58. 1st Place winners Brian White, Larry Harwell, Chris Pfitzmyer, and Chris Champelle. Second place, won by a scorecard progression score of 60, went to Alex German, Scott Gerber, Billy Beans and Matt Henary. And our third-place team, with a score of 60, included Randy Miller, John Belden, Brad Belden, and Ted Miller.

Closest to the pin winners were Chris Champelle on Hole #4 and Chris Pfitzmyer on Hole #6. Longest Drive on Hole #7 went to Jeff Schrock. Hole #11 long drive winner was Chris Pfitzmyer. and longest Putt went to John Belden on Hole #18. Congratulations to all our winners. And thank you to all those who participated.



1st Place winners L-R Brian White, Larry Harwell, Chris Pfitzmyer, and Chris Champelle.



2nd Place L-R Alex German, Scott Gerber, Billy Beans and Matt Henary.



3rd Place L-R Randy Miller, John Belden, Brad Belden, and Ted Miller.