FROM THE PRESIDENT'S DESK

Dear Friends and Colleagues:

With Veterans' Day and Thanksgiving Day in our rearview mirrors and the holiday season fast approaching, I think it appropriate to pause and reflect on the many blessings for which we should be grateful. Elsewhere in this newsletter, you will read of four Belden Brick couples, who attended the Patriot Ball in Canton early in November. These four couples represented all the veterans, past and present, who are or have been employed at Belden Brick and who have served all of us with distinction in our Armed Forces. I know that we are thankful for the sacrifices our veterans have made to protect the freedoms we enjoy and often take for granted.

In a similar vein, I want to thank and recognize David L. Hartung, who has announced his retirement at the end of 2017. David is the son of Paul W. Hartung, Sr., who worked alongside Paul B. Belden, Sr. for 48 years, beginning in 1909. David's career at Belden Brick began in 1958 and his

fifty-nine years of loyal, devoted service to his family and his company match those of two other highly respected Belden employees, Burke Wentz and Bettie Rairigh. For thirty-four of his fifty-nine years, he was able to work alongside his brother, Paul W. Hartung, Jr., who retired in 1992. Over his long career, David has worked in various capacities, beginning as a kiln foreman at the Canton Plant. Most of his employment has been in the customer service arena, especially at Plant 6 where he has been the Production and Service Manager since the early 1960's. He was named Assistant Corporate Secretary in 1970 and became Corporate Secretary in 1996. He has served as a member of the board of directors since 1983.

In the 21st century, it seems unlikely that anyone will have a career of fifty-nine years, much less one with the same organization. So, let us celebrate David's achievement and thank him for his contributions in maintaining our position as "The Standard of Comparison" in our industry.

Sincerely

Robert F. Belde Chairman, President & CEO



Product Highlight: Glazed Brick

The Belden Brick Company is making news once again with an exciting new addition to our brick family. This gorgeous brick is available in eight different textures.

- Matt Texture
- Bark Texture
- Weather-tex Texture
- Antique Colonial Texture

Be Bold, Be Dramatic, Be Belden! Brick...your only limitation is your imagination.



METALLIC BLACK IS A DAZZLING NEW FACE BRICK.

Available i

Textures

 Smooth Texture • Vertical Score Texture • Velour Texture

Coarse Grind Velour Texture





THE

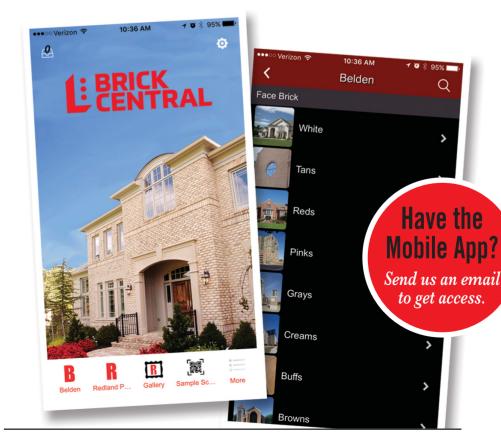
Belden IT Update

For our dealers that have access to both Belden Online and Redland Online. we now have single sign on to simplify access.

You will now use one username and password for both sites and updates to your user information, such as changes to your contact information or updates to your password and security question and answer, will apply to both sites. While we are not able to provide access to both Belden and Redland at the same time, we are making an important step in that direction.

If it has been awhile since you have visited and you don't remember your password, you can always reset it at www.beldenonline.com or www.redlandonline.com by clicking on the "I forgot my password" link. We hope this makes it just a little easier to keep track of all the usernames and passwords needed in today's online world!

If you haven't heard, we also have a mobile app for iPhone/iPad and Android devices called Brick Central. To request access to this app, send an email to brickcentral@beldenredland.com







Supporting a Great Cause The Patriot Ball

The Patriot Project is a grass roots movement to provide chiropractic care to all Active Military, their Families. Wounded Warriors & All Gold Star Dependents.

It's a little-known fact that chiropractic care is included in veteran's health benefits, and it's an underutilized option. The Patriot Project aims to change this by making chiropractic care readily available to our service members.

With adequate funding, The Patriot Project plans to develop a USO-type chiropractic care tour, visiting military bases at home and around the world, including all active forward operating bases like those in Afghanistan and Iraq.

The Patriot Ball is an annual fundraiser for the Patriot Project, which aims to heal veterans through chiropractic techniques and nutrition instead of relying on pain pills and mood-changing drugs. Among the nonprofit organizations goals are to provide chiropractic care to all active military and their families, wounded veterans and Gold Star dependents; to make chiropractic physicians commissioned as officers in all armed forces and to have chiropractic physicians embedded in all forward operated bases of combat and in all VA hospitals, clinics and bases.

Attending the Patriot Ball, representing The Belden Brick Company:



Dave Renner Jr., Central Maint., Navy



Dave Renner III, Plant 2, Army National Guard Thank you for your service.



Andrew Huff, Plant 6, Army National Guard





With adequate funding, The **Patriot Project** plans to develop a USO-type chiropractic care tour, visiting military bases at home and around the world. including all active forward operating bases like those in Afghanistan and Iraq.

2017 **Employee Anniversaries**

20 years

Bruce Belden

Bobby Kieffer

Shauna Kreger

James Leahv

lames Shull

45 years David Elv

Glenn Reneker

40 years

Rex Arnold Timothy Brown Thomas Brown Jeffrey McIntire Andrew Miller Joel Miller Raymond Trover Clifford Yosick

30 years

Tom Immel

Dale Miller

Scott Miller

James Parson

Larry Shetler

Garrett Stein

25 years

Ion Johnson

Dennis Little

Terry Burkhart

15 years Robert T. Belden **Richard Brink** Lawrence DiGirolamo Thad Fox Sue Lint Michael Shull Gary Sproull

10 vears Todd Armbrust Ashlev Breniser Ernie Brenly Brian Fenner Mark Frank Ron Green Donald Moore Terry Schlarb Jeffrey Smith John Streb Donald Sundheimer

Ray Watkins

lennifer Yoder

The Belden 2018 Calendar will be Available Soon

Featuring Notre Dame University



5 years

Andrew Beitzel Kyle Dickerhoof Edward Ewing Sean Fabiano Michael Farley II Lawrence Gordon Spencer Grav Dannielle Hein Andrew Krocker James Krocker Sean Mahaffev Regina McCue Greg McIntvre Joyce Nedrow Bryan Regula Daniel Shanabrook Rodney Snyder James Stull John Weaver

Welcome **NEW EMPLOYEES**



Eric Zelis Sales Manager

- Born in Columbus Ohio and raised in Cleveland.
- Married to my wonderful wife Jennifer.
- Have two children that live in the Cleveland area. Jeremy and Katlin.
- Have two dogs Wheaten Terriers that keep us active, Hailey and Finnegan.
- Enjoy home improvement, golf, vacationing to the beach and spending time with family.
- Worked for Sherwin Williams for 14 years as Regional and National Account Managers



Nicole Anderson Receptionist

- Born and raised in Canton.
- I have 3 children right now in the form of cats.
- I have worked in the medical field for over 10 years in various departments (front desk, check in, phone room, scheduling, registration, forms and documents, medical records).
- HUGE nerd of meteorology, astronomy and astrophysics.
- I have found and live with the love of my life/my other half: Zerak. (not married yet, lol, eventually tho)
- I am very laid back and enjoy engaging in witty banter whenever possible.

Retirements **THANKS FOR YEARS OF SERVICE!**



Joe Carter **Regional Sales Manager**

Joe Carter retired on September 8, 2017 with 40+ vears in the masonry trade. Joe started his career in masonry as a mason tender and then worked as a mason for about 8 years. After going back to college. Joe landed as a sales rep. for Columbus Builders Supply. Joe worked at CBS for about 8-9 years before accepting a position with Belden/ Redland Brick. Joe has been a loval and valuable regional sales manager for our companies for the last 22 years. Like many before him, Joe will be missed, but not forgotten. My guess is that Joe won't forget us either. While riding around the Columbus. OH area with Joe, it seemed like just about every turn we made he was able to point out a house, sidewalk, school, or building of some type that he had sold or worked on in some way with Belden, Redland, or CBS. Many projects around the Columbus area will be a reminder to Joe of the successful career he has had.

Joe plans to spend the next chapter of his life enjoying his three children and their families, his wife Petra, and their new pull behind camper they recently purchased which will take them from one biking and hiking trail to the next. Please join me in wishing Joe Carter a very happy and relaxing retirement! All the best to you Joe!



Dennis "Ducky" Carpenter Maintenance Department

Dennis Carpenter "Ducky" started with The Belden Brick Company 9/18/2000 and retired 9/18/2017. During his career, Dennis worked in the kiln department for several years prior to moving into maintenance department. Once in maintenance, his primary roll was preventative maintenance of plant 8 grinding plant. Dennis also kept the grounds of plant 8 and Tubar mowed and looking good. When needed, he filled in driving the plants parts truck. Dennis enjoyed his job so much, that he would often arrive for work 2-3 hours early, just to make sure he was always on time.

27th Annual Golf Outing

A beautiful day was provided on Saturday, August 26, 2017 for the 27th Annual Belden Open. There were 34 players out there chasing the dream. We had both employees as well as several retirees that enjoyed the perfect weather for this longtime event.



Finishing in First Place: Carded a 60 (12 Under Par) Brian Belden, Billy Beans, Jim Ravel and Brian Sheneman



2nd Place was Captured by Two Teams. (10 Under) Shot a 62:

The team of Paul Shutt, Wayne Schrock, John Belden and Dave Ely shot a 62, 10 under par. This score was also carded by the team of Ted Miller, Scott Gerber and Mark Britko. There was one skin that held up. Jeff Schrock holed his eagle putt on #16 to make a rare and satisfying eagle.

We want to thank Willandale Golf Course, The Belden Brick Company and Belden family for providing food and prizes for all as well as to Scott Gerber and Jeff Schrock for organizing this fine, longtime event.

